

## Falcon Housing Association Key Performance Indicators

As we approach the close of the **2024–2025** fiscal year, I am pleased to introduce the Key Performance Indicators (KPIs) that will underpin and measure our continued progress. These KPIs are strategically aligned to drive improvement across our core **priorities—ensuring** the delivery of high-quality, affordable housing and outstanding care services.

Our focus areas include enhancing tenant satisfaction, reducing maintenance response times, improving energy efficiency across our property portfolio, and deepening community engagement. These metrics not only reflect our operational goals but also our broader social purpose.

In line with the expectations and standards of the Regulator of Social Housing, we remain firmly committed to upholding the highest standards of safety, quality, transparency, and accountability. Through this commitment, FHA continues to foster a culture of continuous improvement, sustainability, and meaningful impact.

Sharon Bannister Scollen

Chief Executive

| Risk<br>Description      | Performance Indicator   | Target<br>24/25 | Current<br>RAG<br>Status | Trend<br>Q2 | Trend<br>Q3 | Trend<br>Q4 | Q1 24/25 | Q2 24/25 | Q3 24/25 | Q4 24/25  |
|--------------------------|---|-----------------|--------------------------|-------------|-------------|-------------|----------|----------|----------|---|
| Reactive Repairs         | %/No reactive repairs completed<br>within timescales                                  | 98%             | $\bigcirc$               |             | $\bigcirc$  | $\bigcirc$  | 82%      | 90%      | 91.30%   | 94.10%  |
|                          | %/No of reactive repairs completed within timescale1 day                              | 100%            | $\bigcirc$               | $\bigcirc$  | $\bigcirc$  | $\bigcirc$  | 87.3     | 91%      | 91.60%   | 93.30%  |
|                          | %/No of reactive repairs completed within timescale- 7 days                           | 98%             | $\bigcirc$               |             | $\bigcirc$  | $\bigcirc$  | 74.3     | 88.10%   | 91.60%   | 91.10%  |
|                          | %/No of reactive repairs completed<br>on within timescale- 28 days                    | 98%             | $\bigcirc$               |             | $\bigcirc$  | $\bigcirc$  | 86.4     | 92%      | 90.90%   | 97.10%  |
| eactive                  | %/No of repairs complete first time   | 90%             |                          |             |             |             | 35.6     | 73.4     | 93%      | 95%   |
| č                        | Average days to repair I day  | 1 day           | $\bigcirc$               |             |             | $\bigcirc$  | 2.7      | 11       | 1.8      | 1.3   |
|                          | Average days to repair 7 day  | 7 days          |                          |             |             |             | 11.8     | 6.9      | 6        | 6.9   |
|                          | Average days to repair 28 day   | 28 days         |                          |             |             |             | 21.8     | 13.8     | 14.1     | 12.5  |
| PPM Remedials            | %/No Gas Safety Certificates,<br>completed within due dates.                          | 100%            |                          |             |             |             | 100%     | 100%     | 100%     | 100%  |
|                          | %/No Electrical Installation<br>Condition Report (EICR) completed<br>within due dates | 100%            |                          |             |             |             | 100%     | 100%     | 100%     | 100%  |
|                          | %/No FRAs completed within due<br>dates   | 100%            |                          |             |             |             | 100%     | 100%     | 99%      | 100%  |
|                          | %/No Fire safety PPMs completed<br>within due dates                                   | 100%            | $\bigcirc$               | $\bigcirc$  | $\bigcirc$  | $\bigcirc$  | 99%      | 95.20%   | 94%      | 75% (96% completed by the end of the month due) |
|                          | %/No Legionella Risk Assessments<br>completed within due dates                        | 100%            |                          | $\bigcirc$  |             |             | 99%      | 95.2     | 100%     | 100%  |
| e<br>Ø                   | %/No Legionella & water hygiene<br>PPMs completed within due dates                    | 100%            | $\bigcirc$               | $\bigcirc$  | $\bigcirc$  | $\bigcirc$  | -        | 95.5     | 91%      | 55% (100% completed by month end)               |
| H&S Complianc            | %/No Lift thorough examination<br>and inspection completed within due<br>dates        | 100%            |                          | $\bigcirc$  | $\bigcirc$  |             | 85%      | 85%      | 85%      | 100%  |
|                          | %/No Lift annual services completed<br>within due dates                               | 100%            |                          |             | $\bigcirc$  |             | 85%      | 85%      | 85%      | 100%  |
|                          | %/No Asbestos checks completed<br>within due dates                                    | 100%            | $\bigcirc$               | $\bigcirc$  | $\bigcirc$  | $\bigcirc$  | 100%     | 85%      | 94%      | 99%   |
|                          | Total number of damp and mould cases  |                 | $\bigcirc$               | $\bigcirc$  | $\bigcirc$  | $\bigcirc$  | 37       | 34       | 41       | 28  |
|                          | %/No of damp and mould cases<br>remediated within specified<br>timescales             | 100%            | $\bigcirc$               |             |             | $\bigcirc$  | 95%      | 100%     | 100%     | 89%   |
| Net<br>Zero              | EPCs at C or above  | 55%             | $\bigcirc$               | $\bigcirc$  | $\bigcirc$  | $\bigcirc$  | 50%      | 50%      | 50%      | 50%   |
| Customer<br>Services Hub | Average CSH performance<br>satisfaction score   | 9.5             | $\bigcirc$               | $\bigcirc$  | $\bigcirc$  |             | 8.6      | 8.5      | 7.72     | 8.75  |
|                          | Total No of incoming calls  |                 |                          |             |             |             | 2072     | 1352     | 1257     | 1278  |

| Housing<br>Management | Number of new tenants (excluding transfers)   |      | $\bigcirc$ | $\bigcirc$ | 0          | 0          | 17       | 23       | 23      | 17       |
|-----------------------|---|------|------------|------------|------------|------------|----------|----------|---------|----------|
|                       | Occupancy   | 90%  | $\bigcirc$ | 0          |            | $\bigcirc$ | 84%      | 86%      | 81%     | 81.20%   |
|                       | Voids as a % of bed spaces  |      | $\bigcirc$ | 0          |            | $\bigcirc$ | 16%      | 14%      | 19%     | 18.80%   |
| Complaints            | Complaints closed within target   | 100% |            |            |            |            | 4        | 2        | 3       | 1        |
|                       | Stage 1 complaints resolved satisfactorily  | 100% | $\bigcirc$ |            | 0          |            | 4 (100%) | 2 (100%) | 2 (66%) | 1 (100%) |
|                       | Stage 2 complaints resolved satisfactorily  | 100% |            |            |            |            | -        | -        | 1       | -        |
| Tenant Reports        | Total No of tenant reports made e.g.<br>ASB, DV, accident, hate incidents                 |      | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | 21       | 17       | 19      | 15       |
|                       | No of domestic abuse reports  |      |            |            |            |            | 0        | 0        | 0       | 0        |
|                       | No ASB reports  |      | $\bigcirc$ | 0          | 0          | $\bigcirc$ | 21       | 17       | 18      | 15       |
|                       | No of hate related reports  |      |            |            |            |            | 0        | 0        | 1       | 0        |
|                       | No of safeguarding reports  |      |            |            |            |            | 0        | 0        | 0       | 0        |
| Tenant Satisfaction   | Satisfaction with the repairs service<br>(2023/24 results)                                |      | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | 74%      | 74%      | 74%     | 74%      |
|                       | Satisfaction the home is well maintained (2023/24 results)                                |      | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | 80%      | 80%      | 80%     | 80%      |
|                       | Satisfaction that landlord treats<br>tenants fairly and with respect<br>(2023/24 results) |      | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | 94%      | 94%      | 94%     | 94%      |
|                       | Satisfaction with overall landlord service (2023/24 results)                              |      | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | 82%      | 82%      | 82%     | 82%      |
|                       | Percentage of TSM's Complete<br>(2023/24 results)   |      | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | 33%      | 33%      | 33%     | 33%      |
| Training              | Professional qualifications - CIH   | 80%  | $\bigcirc$ | $\bigcirc$ |            | 0          | 50%      | 50%      | 62.50%  | 62.50%   |
|                       | Job related training  | 100% |            | $\bigcirc$ |            |            | 94%      | 93.00%   | 98%     | 100%     |